



*Annual
Dinner*

★—*Our Year in Review*—★

**A Night You Can't
Afford To Miss**

The Huber Heights Chamber of Commerce Annual Dinner and Awards Ceremony is Thursday, January 12th at the Father Ries Center located at 6185 Chambersburg Road (Behind St. Peter School). Appetizers and cash bar begin at 6:00pm and the dinner buffet at 6:30. Back by popular demand is our Special Guest and emcee' Nancy Wilson. We'll update our Members with highlights from 2011 and what to expect in 2012! The Chamber will also announce the recipients of awards.

**Tickets are \$30.00 per person or
\$150.00 for a Table of 6.**

**Please RSVP by January 5, 2012 to
kathyb@hubercc.com or call 233-5700.**

Thank you to our sponsors First Financial Bank, Weisenborn Insurance, Ohio Home Healthcare, Good Samaritan Hospital Premier Health Partners, ABF Freight System, Inc., United Water, The Rehabilitation and Nursing Center at Spring Creek, FirstDay Federal Credit Union and Gauntlet Awards for making this event possible.



The Berry Hearing Center (BHC) at United Rehabilitation Services (URS) offers premier service and pricing to everyone with hearing needs in the Miami Valley and is the only local nonprofit offering a full range of products and services, including hearing testing and hearing device sales/repairs. BHC prides itself on serving anyone in our community that has a hearing need and is not limited only to individuals with disabilities. Dr. Melissa Theis, AuD., Audiology Manager at The Berry Hearing Center, says her motivation for working at URS is the fact that any profit made from hearing device sales or services support and fund vital programs for children and adults with disabilities.

Four year old Jackson was born with ubiquitous Cerebral Palsy. He attends URS for daycare and benefits from the nursing care and therapy programs available at URS. He has regular seizures and requires G-tube feedings and extensive critical care. Jackson's parents, George and Crystal are military and when given a choice for their next assignment, chose Wright Patterson because of the services URS provides to meet the unique needs of their son. Without extended family in the area, Jackson's parents rely on the support they receive from URS. Profits from the sale of hearing devices benefit children like Jackson.

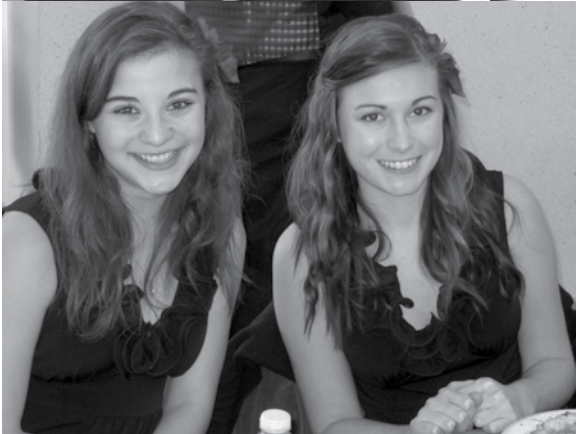


BHC offers 0% financing with approved credit, risk-free trials, and the latest technology. In January, receive a free blue tooth connectivity accessory valued at \$450 for every qualified pair of hearing devices purchase.

Call 937-236-8911 today to schedule a free hearing screening at BHC, which is located at the corner of Old Troy Pike and Needmore. For more information on United Rehabilitation Services and BHC, visit www.ursdayton.org.

December WINGS held at Sinclair Special
Guests: Wayne High School Choir

Thank you to Sinclair for hosting our WINGS group as we continue a seasonal tradition with Wayne's High School Choir. Thirty ladies joined us to see the choir perform and a fantastic job they did! Congrats to the Choir as they travel to Walt Disney World Florida, where they have been chosen to perform in the Candlelight Choir in Epcot. The WINGS group wishes them much success through their journey of the remaining school year!



Next Meeting will be on
January 12, 2012

Guest Speaker: Chris Tudor Arbonne, Int'l
 "Cosmetics and Toxin Awareness"

Location: Celebrations II
 7615 Poe Avenue

Time: Lunch is ready at 11:30 a.m. and the meeting starts at 12 noon and we are finished at 1:00

Cost: \$16 per person for members,
 \$25 per person for non-members

Please RSVP by Tuesday, January 10th before noon to the Chamber office at 233-5700 or

Cancellation Policy: We accept reservations for Chamber WINGS until noon on the Tuesday prior to the meeting. This date represents a guarantee from the Chamber to the event facility and caterer concerning payment and commitment, no exceptions. Cancellations AFTER that time will be invoiced.

Ohio Home Health Care provides in-home health care services. In-home health care is an ideal solution for those individuals who need assistance while recuperating from, or dealing with medical issues, while still maintaining their independence by staying at home.

They function as a team by coordinating the physician and the various disciplines required by the patient. The team's focus is on providing comfort to the patient while enhancing their joy and dignity of life. Ohio Home Health Care delivers health care and supportive services including: Skilled Nursing, Physical Therapy, Occupational Therapy, Speech Therapy, Medical Social Worker, Home Health Aides, and Chore Services.

Choosing in-home health care services can be a difficult decision. Home Health Care is a wise choice for patients and families in many different situations, from those who are recuperating from surgery or a serious illness, to the elderly or disabled, to parents with a special needs child, or to the victims of debilitating disease. In-home health care brings help and guidance during difficult times.

Ohio Home Health Care, Inc. is owned by Vickey and Steve Siegel, has been a member of the Huber Heights Chamber of Commerce since 2002, and is a member of The Dayton/Miami Valley Better Business Bureau. They are proud to serve Huber Heights and the Dayton metropolitan area. Please contact them at (937) 853-0271 to discuss how they can help improve the quality of your, or your loved one's lives.

Coming soon! - Skyrocket Your Business in 2012

The Huber Heights, Vandalia, Northmont and Trotwood Chambers will be offering a series of educational workshops for their business communities. The series will be a great opportunity to excel your business in the areas of marketing and finance along with closing the generation gap and internet wealth. The I-70 groups have held meetings together to find the most rewarding topics to offer to surrounding business communities as a whole. Watch for more information with specific dates and details about the workshops.

National Labor Relations Board Request:

New legal requirement to take effect on January 31, 2012.

As of that date, private sector employers who are under the Board's jurisdiction must post a notice of employee rights under the National Labor Relations Act at their worksites. Employers must also provide a link to the notice from their internal or external website if they routinely use the site to inform employees of personnel rules or policies.

An 11-by-17 inch NLRB notice is free and can be downloaded and printed in multiple languages from the website at www.nlrb.gov/poster, or ordered by mail by filling out a form at the web address or by calling 202-273-0064.



Happy New Year!



HUBER HEIGHTS

Chamber of Commerce
Advocating for Business and Community

2012

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2012 Calendar of Events

Jan 12 Annual Dinner Father Ries Center 6pm	Jan 12 Chamber WINGS Celebrations II Chris Tudor ARBONNE, Int'l "Cosmetics and Toxin Awareness" Noon	Jan 17 Ribbon Cutting/Grand Opening Cloud Park Animal Clinic 3pm	Feb 9 Chamber WINGS ABF Freight Systems, Inc. Speaker TBA Noon	Mar 8 Chamber WINGS ABF Freight Systems, Inc. Speaker Lori Firsdon, Forte Organizers noon	April 12 Chamber WINGS Carrie Shapiro-First Light Homecare Celebrations II Noon	April 18 Community Update ABF Freight Systems, Inc. 11:30	April Chamber Bowl Poelking Marian Lanes 8pm-10pm	May 10 Chamber WINGS ABF Freight Systems Inc. Speaker TBA Noon	June 14 Chamber WINGS ABF Freight Systems, Inc. Speaker TBA Noon	July 12 Chamber WINGS The Heights Café Networking, No Speaker Noon	Aug 9 Chamber WINGS Texas Roadhouse Speaker TBA Noon	Sept 12 Chamber Golf Outing Sugar Isle Golf Course 8am reg/9amshotgun start	Sept 13 Chamber WINGS Celebrations II Craig Schneider, Good Sam Hosp "Live for today, plan for tomorrow" Noon	October 11 Chamber WINGS Texas Roadhouse Holiday Recipe Exchange Noon	November 8 Chamber WINGS ABF Freight Systems, Inc Networking "Popcorn" Noon	December 13 Chamber WINGS Sinclair's Huber Heights Learning Center Speaker TBA Noon
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This calendar is also available at our web site along with a list of members and links to their web sites. www.huberheightschamber.com

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MEMBER BULLETIN

IMMEDIATE ACTION REQUIRED

Frank Gates Added as an Endorsed Partner for Workers' Compensation

The Huber Heights Chamber of Commerce and their Board of Directors is pleased to inform you that we are still endorsing Hunter Consulting, but adding Frank Gates as a Third Party Administrator (TPA) for all of our workers' compensation programs.

- **Effective immediately**, Frank Gates is now another TPA option of the Huber Heights Chamber of Commerce.
- Return the included AC-3 to Frank Gates for another option to compare savings programs while you also support the Huber Heights Chamber.
- Working with Frank Gates as Huber Heights Chamber's workers' compensation administrator, you may reduce your workers' compensation costs while also supporting your Chamber to support your business and industry in the best way possible.

Our Board of Directors chose to make this addition for many very compelling reasons:

1. **LONG-TERM STABILITY**
2. **QUALITY SERVICES AND SUPERIOR EXPERTISE**
3. **COMPETITIVE OPTIONS FOR BEST AVAILABLE PROGRAMS FOR OUR MEMBERS**
4. **FULL SUITE OF COST SAVINGS OPTIONS AVAILABLE TO MEMBERS**

Group Rating is not the only option available to reduce your workers' compensation premiums. Frank Gates will review each member's account, analyzing their information and recommending the programs that will provide the best benefit. These alternatives include:

- **Group Retrospective Rating**
- **Deductible Programs**
- **Drug-Free Safety Program**
- **100% EM Cap Program**
- **One Claim Program**

If you have paid a higher fee to another group TPA, you can request a refund and **join Huber Heights's 2012 Group at a lower fee**. Return the included AC-3 to Frank Gates so the best group rating offer can be provided. **Forms must be received by February 18.**

We made this important decision because it is in the **best interests** of our members. Additionally, by utilizing Frank Gates you are continuing your support of the Huber Heights Chamber of Commerce. If you have any questions, please contact us at (937)233.5700 or email amanda.horine@hubercc.com.

To speak with a representative from Frank Gates or to obtain a group rating quote immediately please contact **Julia Hall** at (937)226-8280 or jhall@frankgates.com.

Sincerely,

Amanda Horine, Executive Director
Huber Heights Chamber of Commerce

RETURN SERVICE REQUESTED

4756 Fishburg Rd.
Huber Heights, Ohio 45424

937.233.5700 Fax 937.233.5769

JANUARY 2012

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Please check our website
www.hubercc.com
for further information



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